

**RFP BID NO. 26-04-4102DB**

**REQUEST FOR PROPOSAL  
DIVISION OF NATURAL RESOURCES  
NAVAJO LAND DEPARTMENT  
REAL ESTATE APPRAISAL SERVICES**

**I. PURPOSE OF REQUEST**

The Division of Natural Resources (DNR) and the Navajo Land Department (NLD) desire to obtain real estate appraisal services from a qualified appraiser. The purpose of this Request for Proposal is to outline the requirements for conducting appraisals of properties located in New Mexico. The appraisal services are required to determine the current market value of the subject property.

**II. SCOPE OF WORK**

The Consultant shall provide a thorough and accurate appraisal report compliant with the Uniform Standards of Professional Appraisal Practice (USPAP). The Consultant is to establish an opinion of the subject property market value based on recent and comparable sales, market conditions, and other relevant factors.

In the scope of this assignment, the Consultant must:

Conduct a thorough inspection of the subject properties, including the interior, exterior and surrounding environment.

Document the properties condition, features, and any notable characteristics affecting its value. Research and analyze recent sales of comparable properties within the local market.

Evaluate current market conditions and trends impacting the property's value.

Gather relevant data on the subject properties, including property tax records, zoning information, and historical sales data.

Collect data on comparable properties, including sale prices, property characteristics and dates of sale.

Apply appropriate valuation methods, including the Sales Comparison Approach, Cost Approach, and Income Approach, as applicable.

Reconcile the results of the different valuation methods to arrive at a final opinion of value.

Prepare a comprehensive appraisal report detailing the inspection findings, market analysis, data collection, and valuation methodologies.

Ensure the report complies with USPAP guidelines and any specific requirements of DNR, NLD or other regulatory bodies.

Be certified and licensed in New Mexico state.

**III. TIME SCHEDULE**

It is the DNR's and NLD's intent to follow the foregoing process and timetable to procure the services of a consultant. At the DNR's and NLD's discretion, it may change the estimated dates and the process set forth below as it deems necessary, including but not limited to interviews.

DNR issues RFP Bid Solicitation Notice	April 15, 2026
Deadline for Submission of Proposals by 5:00 p.m., MDT	May 1, 2026
Evaluation of submitted bids	May 4, 2026
Notice of selection and initiate award process	May 5, 2026
Notice to Proceed issued	Date contract is awarded

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**IV. PROPOSAL**

All interested parties are invited to review and respond to this Request for Proposal (RFP) at their discretion. All questions pertaining to the contents of this RFP, as a respondent, please contact via email Mr. Byron Bitsoie, Sr., Department Manager III, Navajo Land Department at [bbitsoie@navajonnsn.gov](mailto:bbitsoie@navajonnsn.gov) or [bbitsoie@nnld.org](mailto:bbitsoie@nnld.org).

All parties responding to this bid are instructed to submit or send five (5) proposals (1 original and 4 copies) to the following address:

The Navajo Nation  
Navajo Land Department-Department Manager  
Attention: Byron Bitsoie, Sr., Department Manager III  
Post Office Box 2249  
Window Rock, AZ 86515.  
Physical Address: 2B Taylor Rd., Bldg. No. 8966, St. Michaels, AZ 86511  
Telephone No.: 928.871.6401 or 6440  
Fax No.: 928.871.7039

All responses to this bid shall be sent or hand delivered in a sealed envelope, including a return address, and clearly marked on the outside of the envelope the following:

**“BID NO. 26-04-4102DB  
NAVAJO LAND DEPARTMENT  
REAL ESTATE APPRAISAL SERVICES PROCUREMENT  
DO NOT OPEN-BID PROPOSAL  
NBOA Priority Status (Priority One; Priority Two or Non-Priority Status)”**

All proposals must be received by 5:00 p.m. Mountain Daylight Time on Friday, May 1, 2026.

**Proposals will not be accepted after this deadline.**

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### V. GENERAL INFORMATION AND GUIDELINES FOR THIS RFP

#### A. DESCRIPTION OF THE ORGANIZATION

The Navajo Nation Division of Natural Resources is the responsible agency of Navajo Nation government for the protection, restoration, conservation, management, and development of Navajo Nation natural and cultural resources, including approval of land acquisitions. The Navajo Land Department is the responsible agency to authorize and manage the non-mineral development and use of all Navajo Nation lands, as well as manage and administer the acquisition and use of Navajo Nation real property.

#### B. RESPONDENT REQUIREMENTS

All respondents must have the capabilities listed herein, including sufficient detailed information with regard to experience and expertise in meeting the following requirements:

- a. A legitimate and credible real estate appraiser with a minimum of five (5) years of experience and history with providing the described services.
- b. The Navajo Business Opportunity Act (5 N.N.C. §§ 201 and 215), the Navajo Business and Procurement Act (12 N.N.C. §§ 1501-1516), Navajo Nation Procurement Code (12 N.N.C. §§ 301-371), and the Navajo Preference in Employment Act (15 N.N.C. §§ 601 *et seq.*), with all implementing regulations, will apply.
- c. Must have a valid Real Estate Appraisal license issued by the State of New Mexico.
- d. The NLD and DNR reserve the right to request clarification of information submitted, and to request additional information from any proposer. DNR also reserves the right to request an interview, if necessary.
- e. The information submitted will be analyzed and may be shared internally, appear in reports, as appropriate and at the NLD's and DNR's discretion. Proprietary, classified, confidential, or sensitive information should be clearly marked in your response. The NLD and DNR reserve the right to use any non-proprietary information. No basis for claims against the NLD or DNR shall arise as a result of a response to this RFP or from the NLD's and DNR's use of such information. (Proprietary information submitted in response to this RFP will be handled in accordance with the Navajo Nation Privacy and Access to Information Act). Each and every page of the proprietary material must be labeled or identified with the word "**PROPRIETARY.**"
- f. Nothing in this RFP is intended to or shall have the effect of waiving any privileges or immunities afforded the Navajo Nation, including, but not limited to, sovereign immunity or official immunity and it is expressly agreed that the Navajo Nation retains such privileges.

#### g. **Insurance.**

1. The selected entity, upon receiving authorization to proceed, Consultant shall procure and maintain, during the life of this contract, Workers Compensation, Commercial General Liability, Business Automobile Liability, and Professional Liability Insurance policies including Errors and Omission Insurance. All insurance documents must include a provision of 30 days written notification to the NLD, Department Manager, if a policy has been materially changed or canceled. The entity selected shall provide evidence of insurance coverage from a company or companies with an A.M. Best rating of A- (VII) or better. Such insurance will protect and indemnify the NLD and DNR from claims which may arise out of or result from any obligation under this agreement, whether such obligations are the Consultant's or those of a subcontractor or any person or entity directly or indirectly employed by said Consultant. Minimum coverage is as follows:

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**Workers Compensation**

**Statutory Coverage**

Employers Liability coverage with minimum limits of \$1,000,000 \$1,000,000 \$1,000,000

**Commercial General Liability coverage, ISO CG 0001 Form or equivalent limits of:**

Bodily Injury/Property Damage:

\$1,000,000 Each Occurrence  
\$2,000,000 Aggregate

Products/Completed Operations:

\$1,000,000 Each Occurrence  
\$2,000,000 Aggregate

Products/Completed Operations:

\$1,000,000 Each Occurrence  
\$2,000,000 Aggregate

Pollution Legal Liability

\$1,000,000 Each Occurrence

**Business Automobile Liability**

Combined Single Limit:

\$1,000,000 Each Occurrence

Business Automobile Liability Insurance shall include coverage for use of all owned, non-owned, and hired automobiles and vehicles:

**Independent Contractors:**

Included

**Contractual Liability:**

Included

**Errors and Omissions:**

\$1,000,000 Aggregate

**Professional Liability:**

\$1,000,000 Each Occurrence, \$2,000,000 aggregate

**The Navajo Nation shall be named as additional insured for general and auto liability coverage.**

**All coverages should include a waiver of subordination. All coverages should be primary and the Navajo Nation's coverage non-contributory.**

The selected Consultant or "offeror" shall furnish one copy each of Certificates of Insurance herein required for each copy of the Agreement, which shall specifically set forth evidence of all coverage required. If such limits are higher than the minimum limits required by the NLD and DNR, such limits shall be certified and shall apply to the coverage afforded the NLD and DNR under the terms and conditions of the contract as though required and set forth in the contract. The Consultant shall furnish to the NLD and DNR copies of any endorsement that is subsequently issued amending coverage of limits.

**2. Approval of Insurance:** Even though a "Notice to Proceed" may have been given by the NLD, the Consultant shall not begin work under a contract issued from this RFP, or solicitation until the required insurance has been obtained and the proper Certificates of Insurance (or insurance policies) have been filed with the Navajo Nation Department of Insurance Services, NLD, and DNR. Neither approval, nor failure to approve, certificates, policies, or insurance by the NLD and DNR shall relieve the Consultant of full responsibility to maintain the required insurance in full force and effect.

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**3. Increased Limits:** If, during the life of the agreement issued by this RFP or solicitation, maximum limits of the liability required under by the Navajo Nation Insurance Services Department increase, the NLD and DNR may require the successful Consultant under this RFP to increase the maximum limits of any insurance required herein. In the event that the successful Consultant is required to increase the limits of such insurance, an appropriate adjustment in the Contract amount will be made.

**h. Tax.** All appropriate taxes should be included in the cost of service including the Navajo Sales Tax. All work performed within the territorial jurisdiction of the Navajo Nation is subject to the Navajo Sales Tax of 6% (24 N.N.C. §§ 601 *et seq.*).

**i. Termination.** This RFP may be canceled at any time and any and all statements may be rejected in whole or in part, when the NLD Department Manager determines such action to be in the best interests of the NLD.

**j. Sufficient Appropriation.** Any contract awarded as a result of this RFP may be terminated if insufficient appropriations or authorizations do not exist. Sending written notice to the consultant will affect such termination. The NLD's decision as to whether sufficient appropriations and authorization are available is in the sole discretion of the NLD and shall be final and binding upon the consultant. If the determination is made that there is insufficient funding to continue or finalize a project, the consultant will be compensated to the level of effort performed, as authorized by the NLD Department Manager prior to that determination.

**k. Notice.** The Navajo Nation Ethics in Government Law imposes penalties for bribes, gratuities, and kickbacks.

**l. Ownership of Documents.** The appraisal report, inspection reports, all due diligence reports, investigation reports, and other project documents are the property of NLD and DNR and will not be returned to Respondent. The contract has certain requirements as to the rights and responsibilities of the NLD, DNR, and Consultant. Record drawings and documents are to be delivered to NLD and DNR.

**m. Indemnification:** To the fullest extent permitted by law, or as otherwise defined in the Contract, the successful Vendor shall indemnify and hold harmless the Navajo Nation and its officials, employees and other agents from and against any and all claims, liens or demands that result in losses, liabilities, defense costs and expenses (including but not limited to attorney's fees and costs of litigation) arising out of the term, conditions, and performance under the contract. The Vendor further agrees to indemnify and hold harmless the Navajo Nation, its agents, or employees, against claims or liability arising from or based upon the violation of any federal, state, county, city, or other applicable laws, bylaws, ordinances, or regulations by the Vendor, its agents, associates, or employees.

The indemnification provided above shall obligate the Respondent to defend at its own expense or to provide for such defense, at the Navajo Nation's option, of any and all claims of liability and all suits and actions of every name and description that may be brought against the Navajo Nation which may result from the operations and activities under any Contract resulting from this RFP.

The award of this Contract to the Respondent shall obligate the Respondent to comply with the foregoing indemnity.

**n.** The respondent will furnish all requested information as specified in this RFP.

### **C. DELIVERABLES**

The consultant shall complete the scope of work and provide the following:

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1. A detailed and certified appraisal report, delivered in both electronic and hard copy formats.
2. Supporting documentation, including photographs, maps, and relevant data used in the appraisal process.

### D. PROPOSAL CONTENT AND REQUIRED INFORMATION

Please utilize the outline described below with five (5) proposals (1 original and 4 copies).

1. Organizational letter expressing your interest and a brief description of your proposed services. Do not reveal or make reference to the cost in this letter.
2. Organization qualifications and project experience. Provide a detailed listing of relevant projects. Include dates and references.
3. Scope of Work
4. Product Specifications (if any)
5. Design (detailed plan depicting problem solving and recommendations).
6. Schedule, including proposed site visits.
7. Copies of licenses, certifications (*NBOA Priority Status*), insurance certificates, and other relevant documents.
8. Subcontractor Information, if applicable
  - a. Subcontractor work should not exceed the majority of percentage of the entire project.
9. Costs to be submitted in a separate sealed envelope. Detailed breakdown of costs: Material, Labor, and other applicable costs; 6% Navajo Nation Sales Tax.
10. Compliance: Any proposal that does not adhere to this format and does not address each specification, requirement, or scope of work as outlined, may be deemed non-responsive and rejected on that basis.

### E. EVALUATION PROCESS (pre-qualifying process)

1. Evaluation Criteria
  - a. Qualifications, credentials, and minimum five (5) years' work experience. This includes the capabilities to provide all requested services. (20 points)
  - b. Quality of products, ability to provide requested work products, scope of work and deliverables, problem solving and recommendations, and warranty services. (30 points)
  - c. Project schedule. (20 points)
  - d. *Cost (separate sealed envelope)*. (30 points)
2. The NLD and DNR reserve the right to interview respondents if deemed necessary due to tied scores or other legitimate matters.
  - a. This may entail a presentation from the respondent for clarification and/or details on requested work products or other requirements. The presentation will be scheduled to be presented in Window Rock, AZ (if necessary). It is NLD's intention to award one (1) vendor to provide all services as specified.

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### **F. TYPE OF CONTRACT**

The Navajo Nation will utilize a standard Professional Services Contract agreement form for the procurement of goods and services for this project.

### **G. PERIOD OF PERFORMANCE**

The period of performance will be determined and negotiated based on the schedule proposed by the respondent and the contract implementation date.

### **H. TECHNICAL DIRECTION**

The Navajo Nation Land Department point of contact is Byron Bitsoie, Sr., Department Manager III, for inquiries related to the project and other matters. Questions and responses will be shared with all respondents. Mr. Bitsoie's email address is [bbitsoie@navajo-nsn.gov](mailto:bbitsoie@navajo-nsn.gov) or [bbitsoie@nmld.org](mailto:bbitsoie@nmld.org).

### **I. PAYMENT AND SUBMISSION OF INVOICES**

The Navajo Nation Professional Services Contract agreement form will provide information concerning this section.

### **J. RIGHTS**

The Navajo Nation reserves the right to reject any and all proposals, in whole or in part, based upon the requirements set forth in this RFP.

### **K. AGREEMENT TERMS AND CONDITIONS**

The Navajo Nation is not bound to enter a contract under this RFP and may issue a subsequent RFP for the same services. The Navajo Nation is a sovereign government and all contracts entered into as a result of this RFP shall comply with Navajo Nation law, rules and regulations, including the Navajo Preference in Employment Act (15 N.N.C. §§ 601 *et seq.*), and applicable federal law, rules, and regulations. This procurement and any RFP with respondents that may result shall be governed by the laws of the Navajo Nation and applicable federal and state laws. Nothing herein shall be construed as a waiver of the Navajo Nation's sovereign immunity. In addition, the Navajo Nation Business Opportunity Act, Navajo Nation Procurement Act, and Business Preference Act will apply to this RFP.

# Request for Taxpayer Identification Number and Certification

Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

**Give form to the  
 requester. Do not  
 send to the IRS.**

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

<b>Print or type. See Specific Instructions on page 3.</b>	<b>1</b>	Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)		
	<b>2</b>	Business name/disregarded entity name, if different from above.		
	<b>3a</b>	Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only <b>one</b> of the following seven boxes.  <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate  <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ <b>Note:</b> Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.  <input type="checkbox"/> Other (see instructions) _____	<b>4</b> Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):  Exempt payee code (if any) _____  Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____  <i>(Applies to accounts maintained outside the United States.)</i>	
	<b>3b</b>	If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions _____ <input type="checkbox"/>		
	<b>5</b>	Address (number, street, and apt. or suite no.). See instructions.	Requester's name and address (optional)	
	<b>6</b>	City, state, and ZIP code		
	<b>7</b>	List account number(s) here (optional)		

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

<b>Social security number</b>									
				-					
<b>or</b>									
<b>Employer identification number</b>									

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

<b>Sign Here</b>	Signature of U.S. person	Date
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## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

**NAVAJO NATION CERTIFICATION**  
**Regarding Debarment, Suspension, and**  
**Contracting Eligibility**

1. Applicant entity acknowledges that to the best of its knowledge that the Applicant entity, either in its present form or in any identifiable capacity, has not, in accordance with 12 N.N.C. § 361:
  - A. Been convicted of the commission of criminal offenses incident to obtaining or attempting to obtain a public or private contract or subcontract, or in the performance of any such contract or subcontract;
  - B. Been convicted of embezzlement, theft, forgery, bribery, falsification or destruction of records, receiving stolen property, or other offenses indicating a lack of business integrity or honesty, which currently, seriously, and directly affect responsibility as a Navajo Nation contractor;
  - C. Been convicted under antitrust statutes arising out of the submission of bids or proposals;
  - D. Violated contract provisions, including:
    - i. Deliberate failure, without good cause, to perform in accordance with the contract specifications or within the time limit provided in the contract,
    - ii. A recent record of failure to perform or of unsatisfactory performance with the terms of any contract, or
    - iii. Any other cause so serious and compelling as to affect responsibility as a Navajo Nation contractor, including debarment by another governmental entity.
2. Applicant acknowledges that if the Navajo Nation determines that the executed Certification provided herein is untrue or not wholly accurate, it shall be grounds for the Navajo Nation to terminate the contract and pursue other legal remedies, at the Navajo Nation's discretion.
3. Applicant certifies to the best of its knowledge that it is eligible to do business with the

Navajo Nation, in its present form or in any other identifiable capacity, pursuant to 12 N.N.C. § 1501 and 5 N.N.C. § 301. Applicant also acknowledges that per 12 N.N.C. § 1505, it will not be eligible to contract with the Navajo Nation if deemed ineligible by the appropriate department or entity of the Navajo Nation which receives the Applicant's request for consideration for a business opportunity.

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Name of individual signing on Applicant's behalf (print)

\_\_\_\_\_  
Applicant Address

\_\_\_\_\_  
Title of individual signing on Applicant's behalf

\_\_\_\_\_  
Applicant Address

\_\_\_\_\_  
Signature of individual signing on Applicant's behalf

\_\_\_\_\_  
Applicant Address

\_\_\_\_\_  
Date